PART TWO: YOUR REFLECTION

Write down your learnings and reflections on the stories shared by the group against the HOP principles.

| peopie can | make mistakes. |
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| | or thoughts about how blame fixes nothing and whether the se designed to support "good and successful" work. |
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| rite: Your thoughts about how this engagement with workers was a |
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| eliberate learning opportunity for you and them. |
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| 'rite: What are your thoughts about how the context of workers sharing |
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| eir stories was evidenced in their behavior with you? |
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| Write: Your thoughts about how leadership responded to the event, | |
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| whether learning happened with workers and the organization, or | |
| whether workers were the focus of corrective actions and how that made | |
| them feel. | |
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